

The Workplace Safety and Insurance Board

We're here to help

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For more than 20 years, Rod has been a leader in business transformation in the private and public sectors. In his current role, he oversees all aspects of workplace health and safety programs, with a focus on innovation and creating a culture of health and safety in Ontario.

Placeholder- John Mutch Bio

Challenges for today's DM professionals | **Why disability management and return-to-work matter**



Growing
mental health
crisis



Employee
retention



Equity and
diversity in the
workplace



Changing
nature of work

Investing in disability management and return-to-work

Types of investments

Organizational
competency
development

Assistive devices
and
accommodations

Professional
services

Business benefits

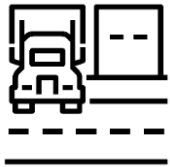


Return on investment

According to a recent study, every dollar invested in occupational health and safety, the return is...

\$2.14

Transportation



\$1.24

Manufacturing



\$1.34

Construction



68% of businesses saw a return of at least \$1 for every dollar invested

What are people saying about their investment?



Data Scaffolding

“Reputation is everything in the construction industry...

We are beginning to reap the rewards from the initial investment...[it] has allowed us to...expand towards commercial larger scale projects, which reap higher returns.

Furthermore, we have saved thousands...on insurance premiums.”

Key takeaways



Financial returns are equal if not greater than health and safety expenditures

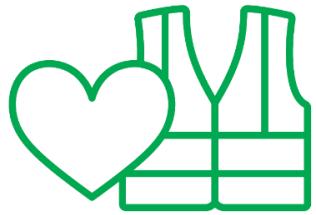
Intangible benefits should be considered as a key factor in benefit calculations

Investing in disability management, return-to-work and occupational health and safety is good for business

An opportunity to invest in evidence-based health and safety programs

Opportunity: The Health and Safety Excellence program

The only WSIB incentive program available to businesses. The program is flexible and can benefit your business



Keep your employees happy, healthy and safe



Receive rebates on your WSIB premiums



Earn badges to strengthen your reputation



Receive support and resources from health and safety professionals (providers)



In today's highly competitive work landscape, how will you set yourself apart as an employer of choice?

What's next?

[Contact](#) a health and safety consultant for support.

Attend a WSIB Excellence program [Information session](#)

Visit the [NIDMAR](#) to [learn more about their DM supports](#)